

Coach/Manager Sign-up Form

Please consider this as my application to be named a Coach or Manager for an MLBA team this season. I acknowledge that I have read the MLBA Mission Statement, Rules, Policies and Code of Conduct and agree to be bound by all terms, requirements, rules and guidelines therein. I also acknowledge that at any time prior to or during the season, MLBA may require me to provide Act 33 and/or Act 34 clearance certificates as a condition to my being permitted to coach.

Printed Name: _____

Signature Date:

LEAGUE: TBALL PINTO MINOR MAJOR PONY COLT & ABOVE
(circle one)

CODE OF CONDUCT – All League and Travel managers and coaches shall sign and return this form.

The Mount Lebanon Baseball Association ("MLBA") requires that all Managers and Coaches agree to abide by the following Code of Conduct. Players, Parents and Spectators are also expected to abide by the spirit of this Code:

1. The by-laws of the MLBA together with the rules of each league, travel age group and the Mission Statement of the MLBA are incorporated herein by reference as though set forth in their entirety. Managers and Coaches shall abide by the Rules and Policies outlined therein.
2. **In order to Manage or Coach a team in MLBA, an individual must not have been:**
 - a) convicted of a violent crime as an adult, or
 - b) convicted or adjudicated of a sexual crime at any time in their lives.
3. Managers and Coaches will use best efforts whenever and wherever practicable to assure that they are not left alone at a team event with members of their team without another adult present. (Team event is defined as practice, game, team party or any other team function)
4. Wherever and whenever required by league rule, Managers and Coaches shall require players to wear helmets with face masks, heart guards, and any other safety measure directed by the MLBA. See Specific League Rules.
5. Managers shall exercise best efforts to assure full team participation in the annual fundraiser and in the annual photo day. Team pictures not only serve the purpose of providing members with a memory of their team, but also equally as important, they are provided to sponsors on a plaque in appreciation of their continued support of MLBA. In the event of an unavoidable conflict on the scheduled photo day, Manager shall reschedule the picture with the official MLBA photographer such that the pictures are available by the required deadline for sponsor plaque orders.
6. Managers shall assure to the fullest extent possible that their team is in the uniform prescribed by the MLBA for that team in that league for all games, fundraisers and team photos. Managers

should address players' use of "travel" or other associations' pants or caps during in-house games by issuing a warning to the child and having a discussion with the parent(s). Manager shall report subsequent violations to the President.

7. Managers and Coaches and players should be on their best behavior on the field. No Manager or Coach should argue with the umpire, other manager, coaches or parents. Managers, Coaches AND PLAYERS - Swearing or name-calling is prohibited. Positive chatter only. No physical contact with another player, coach, manager, umpire or spectator, other than incidental contact during play.
8. No alcohol, tobacco or drug use by any player, Manager, Coach or umpire is permitted at or on the field of play.
9. Never use unfair play or intimidation to win.
10. Managers shall return all equipment to the Equipment Room as dictated by the VP-Equipment by the deadline, to be determined and provided.

DISCIPLINARY ACTION

Convictions of violent crimes as an adult, convictions or adjudications of sexual crimes at any time in their lives are grounds for immediate removal from the managerial / coaching staff of the team.

Violations of items 3 – 10 by a Manager or Coach, either individually or collectively in whole or in part, after an opportunity to defend oneself at a meeting with the President of the MLBA and any other persons so designated by the President to be in attendance, is / are grounds for forfeiting the opportunity to manage a team / coach a team in the next season.

ADDITIONAL PENALTIES FOR SPECIFIC VIOLATIONS:

- **A. Violation by a Player or Manager of Rules 4, 7, 8, or 9 of the Code of Conduct.**
 - 1st violation: one game suspension
 - 2nd violation: three game suspension
 - 3rd violation: one-YEAR suspension
- **B. Physical contact with anyone.**
 - 1st violation: Minimum one-GAME suspension, possibly higher penalty upon review of Board.
 - 2nd violation: DISMISSAL FROM THE ASSOCIATION
- **C. Manager's use of an illegal player/pitcher.**
 - 1st violation: one game suspension
 - 2nd violation: three game suspension
 - 3rd violation: One-Year suspension
- **D. Manager's use of a player not registered with the Association:**
 - DISMISSAL FROM THE ASSOCIATION
- **E. Specific League Rules carry additional penalties for violation.** See Specific League Rules.